



# Sovereign Talent Search

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**Your Opportunity:** Quality Assurance Analyst

**Employment Type:** Regular, Full-Time

**Location:** Calgary, AB

The Sovereign General Insurance Company is looking for a Quality Assurance Analyst. The successful candidate will carry out procedures to ensure that IT products and services meet organization standards and end-user requirements. The successful candidate will also conduct thorough quality assurance tests on software to ensure proper operation and freedom from defects.

## **Your Impact:**

Test Planning:

- Create test strategy for small and medium projects with an emphasis on automation.
- Participate in the creation of test strategies for larger projects.
- Plan system testing and provide input to the development of user acceptance test plans.
- Provide accurate time estimates for assigned tasks.

System Testing:

- Execute system and user acceptance testing according to plans.
- Coordinate and manage resolution of problems encountered in testing for medium-to-large size projects, working with developers and analysts.

Testing Documentation:

- Create and maintain test case documentation, recording problems encountered during testing.
- Conducting walk-throughs of testing documentation for medium-to-large projects.
- Participate and provide feedback in walk-through of other testing documentation.

Practice Improvement and Validation:

- Participate in verifications of implementations.
- Perform workflow analysis of testing procedures and recommend quality improvements.

## **Your Expertise:**

- Degree or diploma in Information Technology or Computer Science, along with a minimum of 2 years' relevant systems testing experience, or equivalent combination of education and experience.
- Ability to understand business processes and their translation to systems applications.
- Proficient in the use/understanding of testing tools and techniques.
- Proven success in the design and implementation of automated functional and regression test suites with the use of automated testing tools such as Selenium, UIPath, TestComplete, and/or others.
- Experience with JavaScript, VBScript, and other relevant test script languages.
- Understanding of technical concepts applications, programming tools, operating systems and interfaces.
- Knowledgeable of insurance principles and practices would be an asset.

The successful candidate shall be subject to a Criminal Record and Consumer History background check as a condition of employment.

### **Your Next Steps:**

To learn more about the impact you can make. Apply to join Sovereign's talented team of professionals and stand out from the crowd!

Apply by email at [careers.IT@sovgen.com](mailto:careers.IT@sovgen.com)

\*Please state the job title in your email subject line.

**Application Deadline:** January 21, 2019

The Sovereign General Insurance Company is a trusted source of risk solutions for Canadian businesses. Operating in six offices across Canada, Sovereign is a leader in empowered underwriting in commercial and specialty insurance operations. Sovereign is proud to carry an AM Best A- (Excellent) rating and to be recognized once again with Aon Hewitt Gold Level Best Small and Medium Employers in Canada for 2017. Canadian owned and operated since 1953, Sovereign is a part of The Co-operators group of companies, a leading Canadian provider of multi-line insurance products with assets of more than \$14.5 billion.

### **Why Choose Sovereign?**

- We provide a comprehensive compensation and benefits package and encourage a positive work/life balance.
- We help you maximize your potential through ongoing training and educational opportunities.
- We focus on our people as our most important resource, the knowledge, expertise, creativity and empowerment of our insurance professionals sets us apart.

For more information, please visit: [Sovereign Insurance](#)

The Co-operators group of companies is committed to providing a work environment that is inclusive and free of employment barriers and discrimination. Accommodations will be made for qualified applicants with a disability throughout the recruitment process. If you receive a request for an interview and you have a disability which will require an accommodation to support your participation, please consult with the hiring manager as soon as practical so that suitable accommodations can be arranged.